

DBA , WHAT NEXT???

THE CHANGING ROLE OF ORACLE DBAS IN THE ERA OF AI, CLOUD, AND MARKET DISRUPTION

Adapting skills for emerging technologies and dynamic markets

By Carlos ANDRADE (OCM, OCE, OCP, GoldenGate, OCI, Exadata)

Infrastructure Manager at Bank Societe Generale.

[\(6\) Carlos Magno Andrade Junior | LinkedIn](#)

Cmagno.andrade@gmail.com

INTRODUCTION



CONTEXT AND DRIVERS OF CHANGE

Shift to Automation and AI

AI ,automation and DEVOPS reduce manual database management, changing the traditional DBA role significantly.

Cloud Adoption Trends

Cloud platforms like OCI, AWS, and Azure are shifting workloads from on-premises to cloud environments. Specifically at Oracle we also have ExaCC.

Multi-Database Ecosystem

Competition from databases like PostgreSQL, MySQL, MongoDB, and Snowflake increases complexity for DBAs.

Licensing and Cost Pressures

High Oracle licensing costs drive organizations to consider open-source and cost-effective database alternatives.

TRADITIONAL DBA RESPONSIBILITIES

CORE TASKS OF DBAS

Installation & Configuration

DBAs install and configure Oracle database software ensuring stable enterprise database environments.

Performance Tuning

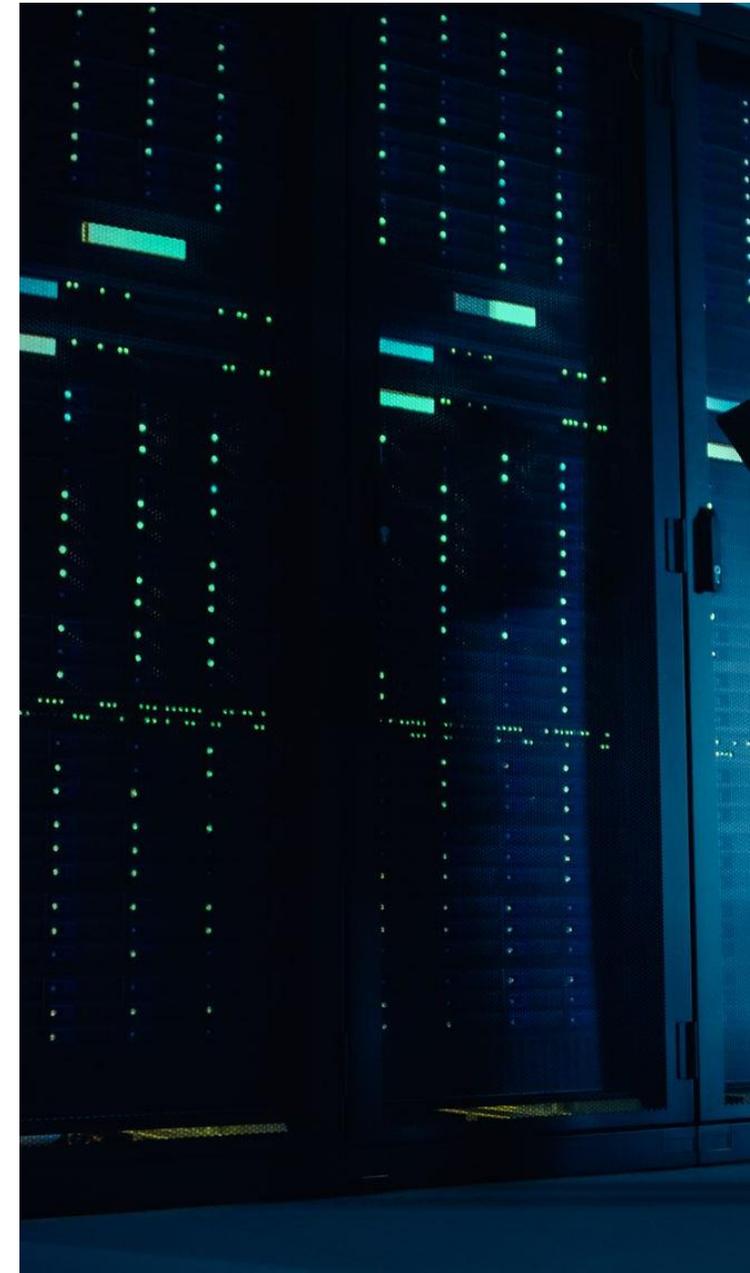
They optimize query execution and system performance to improve database efficiency and speed.

Backup and Recovery

DBAs manage data backups and recovery processes to safeguard enterprise information against loss.

Security and Compliance

Enforce security measures and compliance protocols to protect sensitive database information.



EMERGING TRENDS

AI, CLOUDIFICATION, AND COMPETITION

AI and Automation in Databases

Autonomous databases use AI for tuning and optimization, reducing manual DBA tasks but requiring new AI skills.

Cloudification of Databases

Organizations are migrating databases to cloud platforms, demanding DBAs master cloud architecture and DevOps integration.

Rising Competition in Databases

Alternative databases like PostgreSQL and MongoDB intensify competition, requiring DBAs to manage diverse technologies.

Strategic DBA Role Evolution

DBAs shift to strategic roles focusing on automation, cloud management, and multi-database expertise.



IMPACT OF ORACLE LICENSING POLICIES

COST PRESSURES AND MIGRATION TRENDS

Oracle Licensing Challenges

Oracle's complex licensing policies create financial challenges for enterprises, especially when scaling database operations.

Migration to Open-Source Databases

Organizations are migrating to open-source databases like PostgreSQL and MariaDB to reduce costs and gain flexibility.

DBA Skill Adaptation

DBAs must develop skills in cost optimization, licensing compliance, and migration strategies to support organizational transitions.

Aligning Strategies with Business Goals

Understanding licensing and aligning database strategies with business objectives is crucial in cost-sensitive markets.



NEW SKILL SET
FOR DBAS

ESSENTIAL SKILLS FOR THE FUTURE

Cloud Computing Expertise

DBAs must master cloud platforms like OCI, AWS, and Azure, including hybrid and multi-cloud architectures.

Automation and AI Skills

Leveraging scripting and AI monitoring tools enables predictive maintenance and enhances performance optimization.

Multi-Database Proficiency

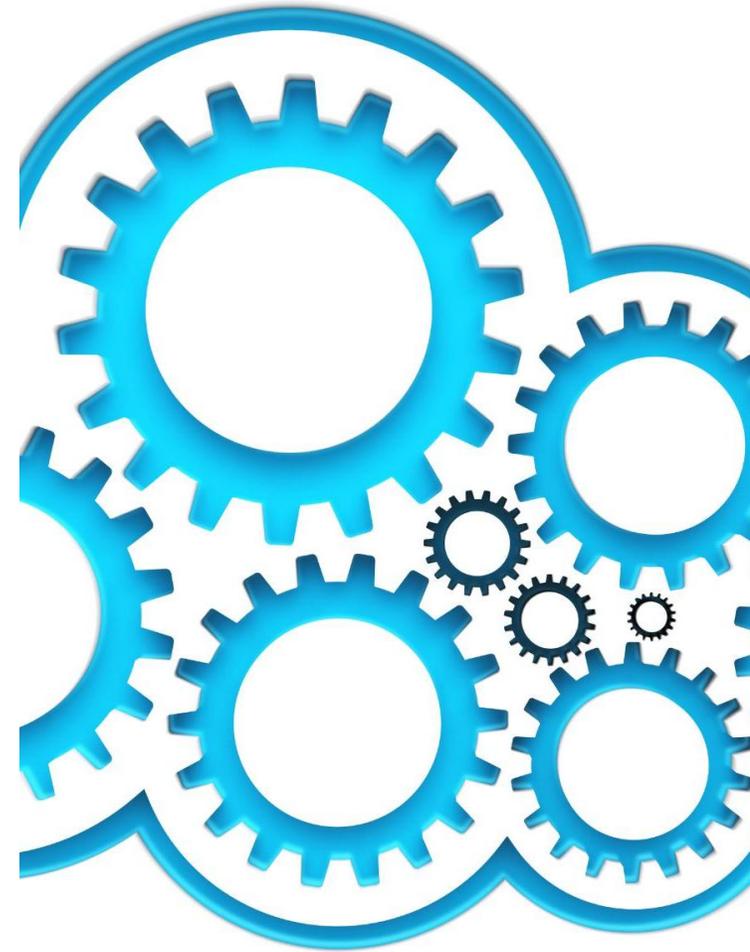
Expertise in PostgreSQL, NoSQL, and cloud-native databases is crucial as organizations diversify their data environments.

DevOps Integration

Integrating database management into CI/CD pipelines supports agile development and digital transformation.

Security

With crescent needs the DBA must be aware and part of security strategy, NIST, DORA, Hardening, Patching Processes



STRATEGIC RECOMMENDATIONS



ACTIONABLE STEPS FOR DBAS

Invest in Cloud Training

DBAs should focus on cloud platform training and automation tool skills to keep pace with technology.

Master Open-Source Databases

Proficiency in open-source databases and data engineering is essential for managing diverse environments.

Adopt AI-Driven Management

Embracing AI-driven solutions helps reduce manual workload and improves database management efficiency.

Focus on Cost Optimization

Cost optimization strategies enable balancing performance needs with budget constraints effectively.

FUTURE
PREDICTIONS FOR
DBAS (2026–2030)

TRENDS SHAPING THE NEXT DECADE

AI-Driven Autonomous Systems

AI-based autonomous database systems will automate routine tasks, shifting DBAs toward strategic oversight and optimization roles.

Multi-Cloud Expertise

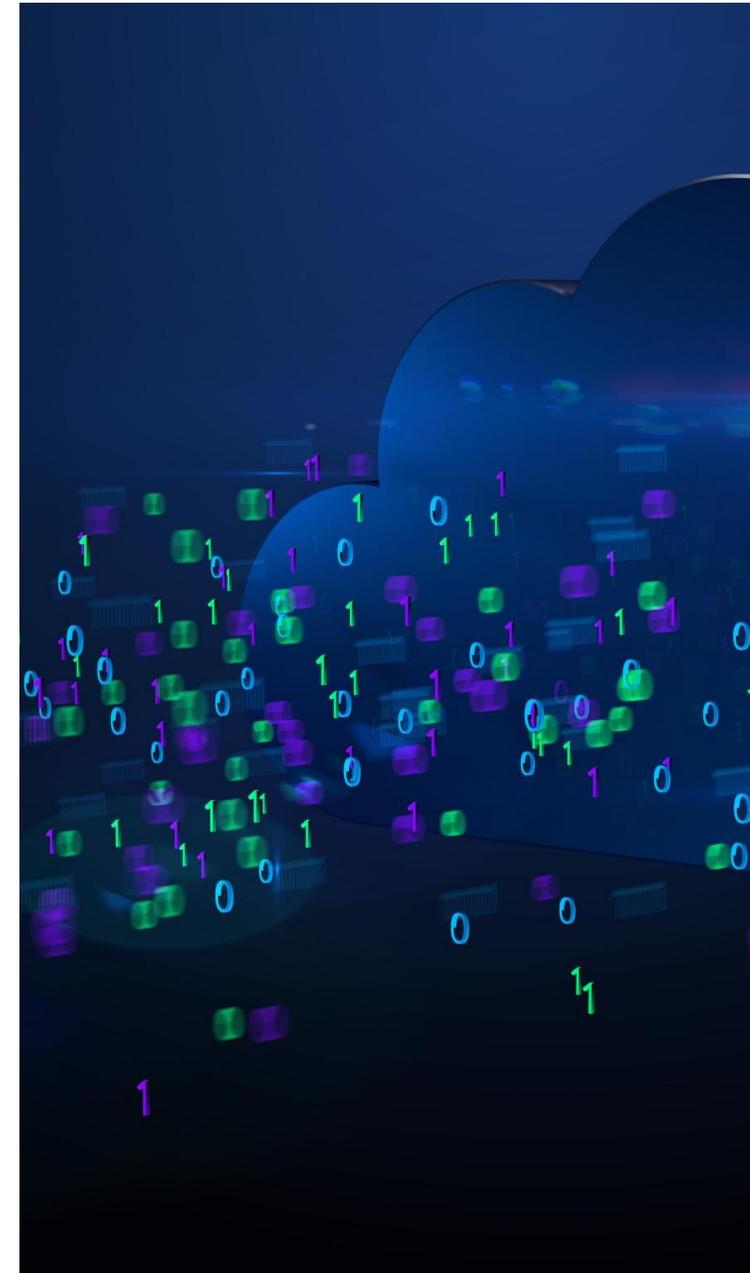
DBAs will need expertise in multi-cloud and hybrid cloud environments to enhance resilience and optimize costs.

Data Governance and Compliance

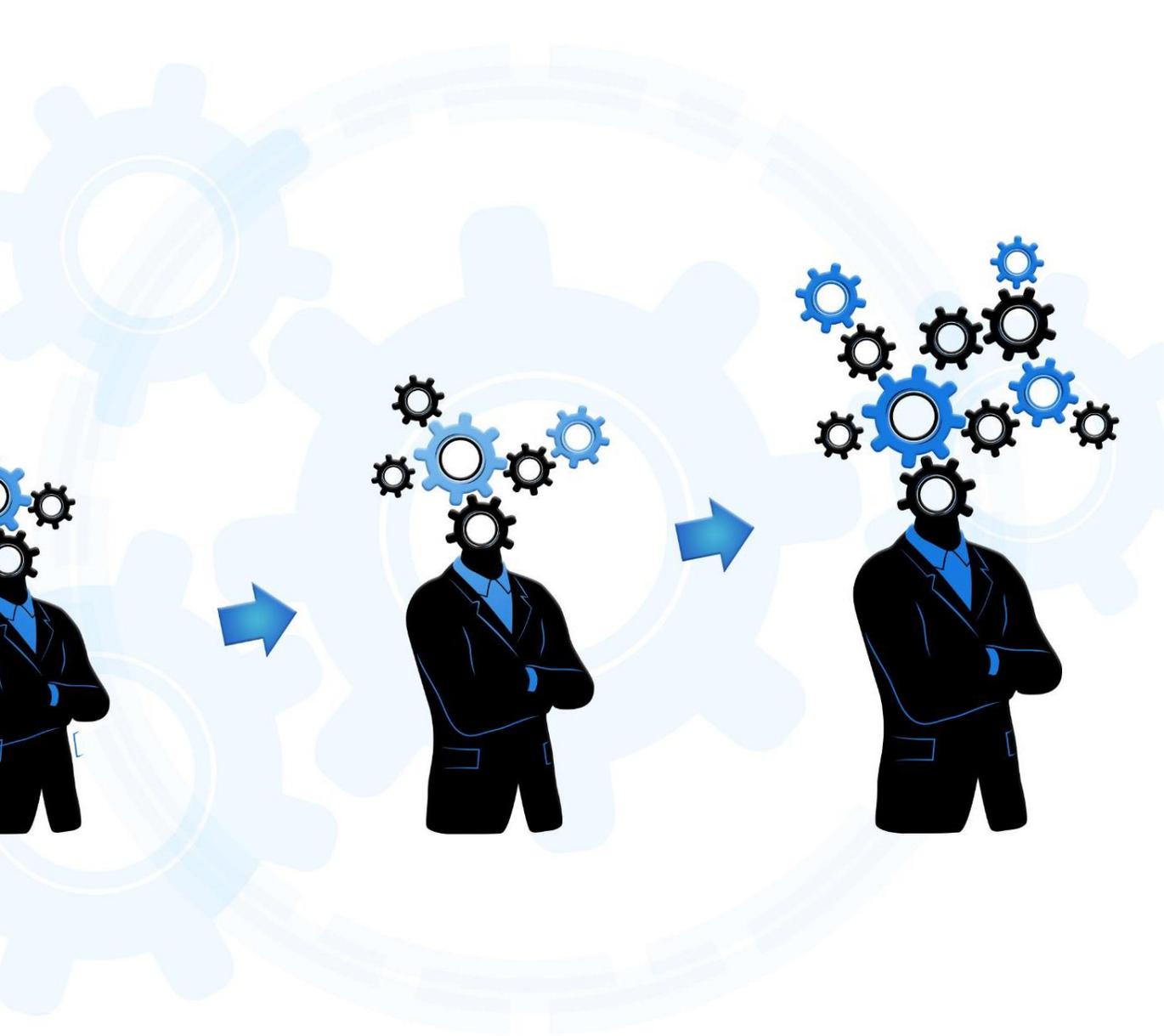
Stricter data regulations and privacy laws will make governance and compliance critical DBA responsibilities.

Security and Advanced Encryption

Security remains a priority with zero-trust architecture and advanced encryption techniques crucial for database management.



CONCLUSION



KEY TAKEAWAYS

Transformation of DBA Role

AI and cloud adoption are reshaping traditional DBA tasks towards automation and strategic responsibilities.

Embracing New Technologies

Cloud, automation, and multi-database expertise are essential for modern DBAs to stay relevant and effective.

Continuous Learning and Adaptation

DBAs must continuously learn and adapt to align with evolving business and technology needs for success.

The game has drastically changed



Try to learn something
about everything and
everything about
something.

Thomas Huxley